

**Attachment A**  
**GENERAL TERMS AND CONDITIONS**  
**Private- Food Service Management Company**

**Relationships of the Parties**

**Independent Contractor:** The Food Service Management Company is and shall be deemed to be an independent Contractor in the performance of this contract and as such shall be wholly responsible for the work to be performed and for the supervision of its employees. The Food Service Management Company represents that it has, or shall secure at its own expense, all personnel required in performing the services under this agreement. Such employees shall not be employees of, or have any individual contractual relationship with, the Institution or facility.

**Subcontracting:** The Food Service Management Company shall not subcontract any of the work contemplated under this contract without prior written approval from the Institution or facility. Any approved subcontract shall be subject to all conditions of this contract. Only the subcontractors specified in the contract documents are to be considered approved upon award of the contract. The Institution or facility shall not be obligated to pay for any work performed by any unapproved subcontractor. The Food Service Management Company shall be responsible for the performance of all of its subcontracts.

**Assignment:** No assignment of the Food Service Management Company's obligations or the Food Service Management Company's right to receive payment hereunder shall be permitted. However, upon written request approved by the issuing purchasing authority, the Institution or facility may:

- (a) Forward the Food Service Management Company's payment check(s) directly to any person or entity designated by the Food Service Management Company, or
- (b) Include any person or entity designated by Food Service Management Company as a joint payee on the Food Service Management Company's payment check(s).

In no event shall such approval and action obligate the Institution to anyone other than the Food Service Management Company and the Food Service Management Company shall remain responsible for fulfillment of all contract obligations.

**Beneficiaries:** Except as herein specifically provided otherwise, this contract shall inure to the benefit of and be binding upon the parties hereto and their respective successors. It is expressly understood and agreed that the enforcement of the terms and conditions of this contract, and all rights of action relating to such enforcement, shall be strictly reserved to the Institution or facility and the named Food Service Management Company. Nothing contained in this document shall give or allow any claim or right of action whatsoever by any other third person. It is

the express intention of the Institution or facility and Food Service Management Company that any such person or entity, other than the Institution or facility or the Food Service Management Company, receiving services or benefits under this contract shall be deemed an incidental beneficiary only.

**Indemnity and Insurance**

**Indemnification:** The Food Service Management Company agrees to indemnify and hold harmless the Institution or facility, the State of North Carolina, and any of their officers, agents and employees, from any claims of third parties arising out of any act or omission of the Food Service Management Company in connection with the performance of this contract.

- (a) **Insurance:** During the term of the contract, the Food Service Management Company shall provide, at its sole cost and expense, commercial insurance of such types and with such terms and limits as may be reasonably associated with the contract. At a minimum, the Food Service Management Company shall provide and maintain the following coverage and limits:
  - (1) **Worker's Compensation Insurance:** The Food Service Management Company shall provide and maintain worker's compensation insurance, as required by the laws of the states in which its employees work, covering all of the Food Service Management Company's employees who are engaged in any work under the contract.
  - (2) **Employer's Liability Insurance:** The Food Service Management Company shall provide employer's liability insurance, with minimum limits of \$500,000.00, covering all of the Food Service Management Company's employees who are engaged in any work under the contract.
  - (3) **Commercial General Liability Insurance:** The Food Service Management Company shall provide commercial general liability insurance on a comprehensive broad form on an occurrence basis with a minimum combined single limit of \$1,000,000.00 for each occurrence.
  - (4) **Automobile Liability Insurance:** The Food Service Management Company shall provide automobile liability insurance with a combined single limit of \$500,000.00 for bodily injury and property damage; a limit of \$500,000.00 for uninsured/under insured motorist coverage; and a limit of \$2,000.00 for medical payment coverage. The Food Service Management Company shall provide this insurance for all automobiles that are:

- (A) owned by the Food Service Management Company and used in the performance of this contract;
- (B) hired by the Food Service Management Company and used in the performance of this contract; and
- (C) owned by Food Service Management Company's employees and used in performance of this contract ("non-owned vehicle insurance"). Non-owned vehicle insurance protects employers when employees use their personal vehicles for work purposes. Non-owned vehicle insurance supplements, but does not replace, the car-owner's liability insurance.

The Food Service Management Company is not required to provide and maintain automobile liability insurance on any vehicle – owned, hired, or non-owned -- unless the vehicle is used in the performance of this contract.

- (b) The insurance coverage minimums specified in subparagraph (a) are exclusive of defense costs.
- (c) The Food Service Management Company understands and agrees that the insurance coverage minimums specified in subparagraph (a) are not limits, or caps, on the Food Service Management Company's liability or obligations under this contract.
- (d) The Food Service Management Company may obtain a waiver of any one or more of the requirements in subparagraph (a) by demonstrating that it has insurance that provides protection that is equal to or greater than the coverage and limits specified in subparagraph (a). The Institution or facility shall be the sole judge of whether such a waiver should be granted.
- (e) The Food Service Management Company may obtain a waiver of any one or more of the requirements in paragraph (a) by demonstrating that it is self-insured and that its self-insurance provides protection that is equal to or greater than the coverage and limits specified in subparagraph (a). The Institution or facility shall be the sole judge of whether such a waiver should be granted.
- (f) Providing and maintaining the types and amounts of insurance or self-insurance specified in this paragraph is a material obligation of the Food Service Management Company and is of the essence of this contract.
- (g) The Food Service Management Company shall only obtain insurance from companies that are authorized to provide such coverage and that are authorized by the Commissioner of Insurance to do business in the State of North Carolina. All such insurance shall meet all laws of the State of North Carolina.
- (h) The Food Service Management Company shall comply at all times with all lawful terms and

conditions of its insurance policies and all lawful requirements of its insurer.

- (i) The Food Service Management Company shall require its subcontractors to comply with the requirements of this paragraph.
- (j) The Food Service Management Company shall demonstrate its compliance with the requirements of this paragraph by submitting certificates of insurance, if requested, to the Institution or facility before the Food Service Management Company begins work under this contract.

### Default and Termination

**Termination Without Cause:** The Institution or facility may terminate this contract without cause by giving 30 days written notice to the Food Service Management Company.

**Termination for Cause:** If, through any cause, the Food Service Management Company shall fail to fulfill its obligations under this contract in a timely and proper manner, the Institution or facility shall have the right to terminate this contract by giving written notice to the Food Service Management Company and specifying the effective date thereof. In that event, all finished or unfinished deliverable items prepared by the Food Service Management Company under this contract shall, at the option of the Institution or facility, become its property and the Food Service Management Company shall be entitled to receive just and equitable compensation for any satisfactory work completed on such materials, minus any payment or compensation previously made. Notwithstanding the foregoing provision, the Food Service Management Company shall not be relieved of liability to the Institution or facility for damages sustained by the Institution or facility by virtue of the Food Service Management Company's breach of this agreement, and the Institution or facility may withhold any payment due the Food Service Management Company for the purpose of setoff until such time as the exact amount of damages due the Institution or facility from such breach can be determined. In case of default by the Food Service Management Company, without limiting any other remedies for breach available to it, the Institution or facility may procure the contract services from other sources and hold the Food Service Management Company responsible for any excess cost occasioned thereby. The filing of a petition for bankruptcy by the Food Service Management Company shall be an act of default under this contract.

**Waiver of Default:** Waiver by the Institution or facility of any default or breach in compliance with the terms of this contract by the Food Service Management Company shall not be deemed a waiver of any subsequent default or breach and shall not be construed to be modification of the terms of this contract unless stated to be such in writing, signed by an authorized representative of the Institution and the Food Service Management Company and attached to the contract.

**Availability of Funds:** The parties to this contract agree and understand that the payment of the sums specified in this contract is dependent and contingent upon and subject to the appropriation, allocation, and availability of funds for this purpose to the Institution or facility.

**Force Majeure:** Neither party shall be deemed to be in default of its obligations hereunder if and so long as it is prevented from performing such obligations by any act of war, hostile foreign action, nuclear explosion, riot, strikes, civil insurrection, earthquake, hurricane, tornado, or other catastrophic natural event or act of God.

**Survival of Promises:** All promises, requirements, terms, conditions, provisions, representations, guarantees, and warranties contained herein shall survive the contract expiration or termination date unless specifically provided otherwise herein, or unless superseded by applicable Federal or State statutes of limitation.

### Intellectual Property Rights

**Copyrights and Ownership of Deliverables:** All deliverable items produced pursuant to this contract are the exclusive property of the Institution or facility. The Food Service Management Company shall not assert a claim of copyright or other property interest in such deliverables.

**Federal Intellectual Property Bankruptcy Protection Act:** The Parties agree that the Institution or facility shall be entitled to all rights and benefits of the Federal Intellectual Property Bankruptcy Protection Act, Public Law 100-506, codified at 11 U.S.C. 365 (n) and any amendments thereto.

### Compliance with Applicable Laws

**Compliance with Laws:** The Food Service Management Company shall comply with all laws, ordinances, codes, rules, regulations, and licensing requirements that are applicable to the conduct of its business, including those of federal, state, and local agencies having jurisdiction and/or authority.

**Equal Employment Opportunity:** The Food Service Management Company shall comply with all federal and State laws relating to equal employment opportunity.

**Health Insurance Portability and Accountability Act (HIPAA):** The Food Service Management Company agrees that, if the Institution or facility determines that some or all of the activities within the scope of this contract are subject to the Health Insurance Portability and Accountability Act of 1996, P.L. 104-91, as amended ("HIPAA"), or its implementing regulations, it will comply with the HIPAA requirements and will execute such agreements and practices as the Institution or facility may require to ensure compliance.

**Executive Order # 24:** By Executive Order 24, issued by Governor Perdue on October 1, 2009, and N.C. G.S. § 133-32, it is unlawful for any vendor or Food Service Management Company ( i.e. architect, bidder, Food Service Management Company, construction manager, design professional, engineer, landlord, offeror, seller, subcontractors, supplier, or vendor), to make gifts or to give favors to any State employee of the Governor's Cabinet Agencies (i.e., Administration, Commerce, Correction, Crime Control and Public Safety, Cultural Resources, Environment and Natural Resources, Health and Human Services, Juvenile Justice and Delinquency Prevention, Revenue, Transportation, and the Office of the Governor). This prohibition covers those vendors and Food Service Management Companies who:

- (1) have a contract with a governmental agency; or
- (2) have performed under such a contract within the past year; or
- (3) anticipate bidding on such a contract in the future.

For additional information regarding the specific requirements and exemptions, vendors and Food Service Management Companies are encouraged to review Governor Perdue's October 1, 2009 Executive Order 24 and G.S. Sec. 133-32.

To find Governor Perdue's October 1, 2009 Executive Order 24:

- Go to <http://www.governor.state.nc.us/>;
- Click on "Newsroom";
- Click on "Executive Orders and Proclamations";
- Scroll down and click on the words "click here" in the sentence that states, "To view previous Executive Orders, please click here," and
- Scroll down and click on "EO 24: Gift Ban."

### Confidentiality

**Confidentiality:** Any information, data, instruments, documents, studies or reports given to or prepared or assembled by the Food Service Management Company under this agreement shall be kept as confidential and not divulged or made available to any individual or organization without the prior written approval of the Institution or facility. The Food Service Management Company acknowledges that in receiving, storing, processing or otherwise dealing with any confidential information it will safeguard and not further disclose the information except as otherwise provided in this contract.

**Data Security:** The Food Service Management Company shall adopt and apply data security standards and procedures that comply with all applicable federal, state, and local laws, regulations, and rules.

**Duty to Report:** The Food Service Management Company shall report a suspected or confirmed security breach to the Institution's Contract Administrator within twenty-four

(24) hours after the breach is first discovered, provided that the Food Service Management Company shall report a breach involving Social Security Administration data or Internal Revenue Service data within one (1) hour after the breach is first discovered. During the performance of this contract, the Food Service Management Company is to notify the Institution's contract administrator of any contact by the federal Office for Civil Rights (OCR) received by the Food Service Management Company.

**Cost Borne by Food Service Management Company:** If any applicable federal, state, or local law, regulation, or rule requires the Institution or the Food Service Management Company to give affected persons written notice of a security breach arising out of the Food Service Management Company's performance under this contract, the Food Service Management Company shall bear the cost of the notice.

### Oversight

**Access to Persons and Records:** The State Auditor shall have access to persons and records as a result of all contracts or grants entered into by Institutions or political subdivisions in accordance with General Statute 147-64.7. Additionally, as the State funding authority, the Department of Health and Human Services shall have access to persons and records as a result of all contracts or grants entered into by State agencies or political subdivisions.

**Record Retention:** Records shall not be destroyed, purged or disposed of without the express written consent of the Institution or facility. State basic records retention policy requires all grant records to be retained for a minimum of five years or until all audit exceptions have been resolved, whichever is longer. If the contract is subject to federal policy and regulations, record retention may be longer than five years. Records must be retained for a period of three years following submission of the final Federal Financial Status Report, if applicable, or three years following the submission of a revised final Federal Financial Status Report. Also, if any litigation, claim, negotiation, audit, disallowance action, or other action involving this Contract has been started before expiration of the five-year retention period described above, the records must be retained until completion of the action and resolution of all issues which arise from it, or until the end of the regular five-year period described above, whichever is later. The record retention period for Temporary Assistance for Needy Families (TANF) and MEDICAID and Medical Assistance grants and programs must be retained for a minimum of ten years.

### Warranties and Certifications

**Date and Time Warranty:** The Food Service Management Company warrants that the product(s) and service(s) furnished pursuant to this contract ("product" includes, without limitation, any piece of equipment, hardware, firmware, middleware, custom or commercial software, or internal components, subroutines, and

interfaces therein) that perform any date and/or time data recognition function, calculation, or sequencing will support a four digit year format and will provide accurate date/time data and leap year calculations. This warranty shall survive the termination or expiration of this contract.

**Certification Regarding Collection of Taxes:** G.S. 143-59.1 bars the Secretary of Administration from entering into contracts with vendors that meet one of the conditions of G.S. 105-164.8(b) and yet refuse to collect use taxes on sales of tangible personal property to purchasers in North Carolina. The conditions include: (a) maintenance of a retail establishment or office; (b) presence of representatives in the State that solicit sales or transact business on behalf of the vendor; and (c) systematic exploitation of the market by media-assisted, media-facilitated, or media-solicited means. The Food Service Management Company certifies that it and all of its affiliates (if any) collect all required taxes.

### Miscellaneous

**Choice of Law:** The validity of this contract and any of its terms or provisions, as well as the rights and duties of the parties to this contract, are governed by the laws of North Carolina. The Food Service Management Company, by signing this contract, agrees and submits, solely for matters concerning this Contract, to the exclusive jurisdiction of the courts of North Carolina and agrees, solely for such purpose, that the exclusive venue for any legal proceedings shall be Wake County, North Carolina. The place of this contract and all transactions and agreements relating to it, and their situs and forum, shall be Wake County, North Carolina, where all matters, whether sounding in contract or tort, relating to the validity, construction, interpretation, and enforcement shall be determined.

**Amendment:** This contract may not be amended orally or by performance. Any amendment must be made in written form and executed by duly authorized representatives of the Institution or facility and the Food Service Management Company. The Purchase and Contract Division of the NC Department of Administration and the NC Department of Health and Human Services shall give prior approval to any amendment to a contract awarded through those offices.

**Severability:** In the event that a court of competent jurisdiction holds that a provision or requirement of this contract violates any applicable law, each such provision or requirement shall continue to be enforced to the extent it is not in violation of law or is not otherwise unenforceable and all other provisions and requirements of this contract shall remain in full force and effect.

**Headings:** The Section and Paragraph headings in these General Terms and Conditions are not material parts of the agreement and should not be used to construe the meaning thereof.

**Time of the Essence:** Time is of the essence in the performance of this contract.

**Key Personnel:** The Food Service Management Company shall not replace any of the key personnel assigned to the performance of this contract without the prior written approval of the Institution or facility. The term "key personnel" includes any and all persons identified by as such in the contract documents and any other persons subsequently identified as key personnel by the written agreement of the parties.

**Care of Property:** The Food Service Management Company agrees that it shall be responsible for the proper custody and care of any property furnished to it for use in connection with the performance of this contract and will reimburse the Institution or facility for loss of, or damage to, such property. At the termination of this contract, the Food Service Management Company shall contact the Institution or facility for instructions as to the disposition of such property and shall comply with these instructions.

**Travel Expenses:** Reimbursement to the Food Service Management Company for travel mileage, meals, lodging and other travel expenses incurred in the performance of this contract shall not exceed the rates published in the applicable State rules. International travel shall not be reimbursed under this contract.

**Sales/Use Tax Refunds:** If eligible, the Food Service Management Company and all subcontractors shall: (a) ask the North Carolina Department of Revenue for a refund of all sales and use taxes paid by them in the performance of this contract, pursuant to G.S. 105-164.14; and (b) exclude all refundable sales and use taxes from all reportable expenditures before the expenses are entered in their reimbursement reports.

**Advertising:** The Food Service Management Company shall not use the award of this contract as a part of any news release or commercial advertising.